

## Message From:

Phillip Woodward, Pharm.D. Executive Director

The Centers for Medicaid and Medicare Services (CMS), Pharmacy Benefit Managers (PBM's) and other Third Party Payers have recently imposed a new requirement on pharmacy owners to have an enacted policy and procedures in place to assist in preventing "Fraud, Waste, and Abuse" (FW&A). With new policies and procedures in place, in store audits linked to a wrongful employee hire, could prove to be financially destructive for you and your business. For that reason, a comprehensive employee background check is a logical and efficient way to meet these new guidelines.

Hiring the right employee will shield your business and protect the profits you've worked so hard to attain. Because of the new CMS Federal directive regarding "FW&A" the Oklahoma Pharmacists Association has developed a streamlined background screening service, **QUALITY-HIR&E**. Pharmacies may utilize **QUALITY-HIR&E** services to quickly, easily, and affordably meet the new standards as well as safeguard against potential troublesome auditing issues.

**QUALITY-HIR&E** background screening packages are specifically tailored to the position for which the individual has applied. The background screening services includes packages for Pharmacists, Pharmacy Techs, Pharmacy Associates, and Pharmacy Delivery personnel. **QUALITY-HIR&E** offers individual packages or an "a la carte" option.

*Drug screen testing is also offered and may be used for a new hire or employee retention.*



*OPhA working to better serve you & your business!*

## EMPLOYER'S RESOURCE GROUP PAYROLL SERVICES INC.

405.755.7689 Fax: 405.936.6353  
3120 W. Britton Road, Suite B  
Oklahoma City, OK 73120  
www.erg-asi.com

### Services Include:

- Online Access
- Tax filing and reporting for all states
- Direct Deposit/Debit Cards
- Garnishments
- Certified Payroll
- New hire reporting
- Time Clocks
- Labor/Department Allocations
- Customized Reports
- Human Resources
- Resource for Employer Compliance

*"Discover payroll  
with a difference"*

405-755-7689



OKLAHOMA  
PHARMACISTS  
ASSOCIATION

&

EMPLOYER'S  
RESOURCE  
GROUP, INC.

**WORKING TOGETHER  
TO PROVIDE**

**QUALITY-HIR&E™**  
"WHEN YOU HAVE TO GET IT RIGHT THE FIRST TIME"

BACKGROUND  
SCREENING  
SERVICE

### Pharmacist Package:

\$75.00

- AASC\*
- Workers' Comp Records Search (state fees apply)
- Professional License Verification
- Oklahoma Statewide County Criminal Search (OSCC)
- Federal Criminal Search
- Education Verification (1)
- Previous Employment (1)
- Excluded Parties List (Insurance Fraud)

### Pharmacy Delivery Package:

\$65.00

- AASC\*
- Workers' Comp Records Search (state fees apply)
- Oklahoma Statewide County Criminal Search (OSCC)
- Previous Employment (1)
- Excluded Parties List (Insurance Fraud)
- Motor Vehicle Report (state fees apply)



### A la Carte & Pricing

- ASSC\* \$40.00
- Workers' Comp Records Search (state fees apply) \$30.00
- Professional License Verification \$25.00
- OSCC \$20.00
- Federal Criminal Search \$25.00
- Education Verification \$30.00
- Previous Employment (1) \$30.00
- Excluded Parties List (Ins Fraud) \$25.00
- Motor Vehicle Report (state fees apply) \$35.00

# QUALITY-HIRE™

*"WHEN YOU HAVE TO GET IT RIGHT THE FIRST TIME"*

### Pharmacy Associate Package:

\$60.00

- AASC\*
- Workers' Comp Records Search (state fees apply)
- Oklahoma Statewide County Criminal Search (OSCC)
- Federal Criminal Search
- Previous Employment (1)
- Excluded Parties List (Insurance Fraud)

### Pharmacy Tech Package:

\$65.00

- AASC\*
- Workers' Comp Records Search (state fees apply)
- Oklahoma Statewide County Criminal Search (OSCC)
- Federal Criminal Search
- Previous Employment (1)
- Excluded Parties List (Insurance Fraud)
- License Verification

### ***Drug Testing Optional*** ***(additional fees will apply)***

***\*Find Drug Testing Information,  
Order & Release Forms at:***

<http://www.opha.com/resources/qualityhire.aspx>

***Fax or email completed forms to:***

***Admin@erg-asi.com***  
***405-936-6353 (Fax)***

*\*(AASC) Address - Alias - Sex Offender - Criminal -  
Terrorist Watch List - Verifies Social Security*