

EMPLOYER'S RESOURCE GROUP, INC.

RECOMMENDED BACKGROUND SCREENING PACKAGES

FOR

OKLAHOMA PHARMACISTS ASSOCIATION

OPhA Pharmacist Package:

- A.) A.A.S.C. (address, Alias, Sex Offender, Criminal)
- B.) Worker's Comp Records Search (state fees apply)
- C.) License Verification
- D.) Oklahoma Statewide County Criminal Search
- E.) Federal Criminal Search
- F.) Education Verification (1)
- G.) Previous Employment (1)
- H.) Excluded Parties List (Insurance Fraud)

Drug Testing Optional? (additional fees will apply)

OPhA Pharmacy Tech Package:

- A.) A.A.S.C. (address, Alias, Sex Offender, Criminal)
- B.) Worker's Comp Records Search (state fees apply)
- C.) License Verification
- D.) Oklahoma Statewide County Criminal Search
- E.) Federal Criminal Search
- F.) Previous Employment (1)
- G.) Excluded Parties List (Insurance Fraud)

OPhA Pharmacy Associate Package:

- A.) A.A.S.C. (address, Alias, Sex Offender, Criminal)
- B.) Worker's Comp Records Search (state fees apply)
- C.) Oklahoma Statewide County Criminal Search
- D.) Previous Employment (1)
- E.) Federal Criminal Search
- F.) Excluded Parties List (Insurance Fraud)

OPhA Pharmacy Delivery Package:

- A.) A.A.S.C. (address, Alias, Sex Offender, Criminal)
- B.) Motor Vehicle Report (state fees apply)
- C.) Worker's Comp Records Search (state fees apply)
- D.) Oklahoma Statewide County Criminal Search
- E.) Excluded Parties List (Insurance Fraud)
- F.) Previous Employment (1)

Drug Testing Optional? (additional fees will apply)

3120 W. Britton Road, Suite B
Oklahoma City, OK 73120
Phone: (405) 755-7689 (405) 936-6353
www.erg-asi-com

A.A.S.C. Report (pronounced ASK)

Address, Alias, Sex Offender, Criminal report (Verified Criminal)

A.A.S.C. report combines multiple, powerful tools into one unique search. A.A.S.C. report uncovers names, addresses and dates of birth as well as known aliases including maiden names as revealed by our former address search. All discovered name variations are then automatically searched through A.A.S.C. report high speed, multi-jurisdictional search. A.A.S.C. report also includes sex offender screening and terrorist watch list searches. This report also verifies that the SSN is within a valid range, that it is not on the deceased persons list and will give you state and year issued. Complete findings are returned in a single, comprehensive report.

Benefits:

- Make better decisions – by using alternate names, addresses and dates of birth that may not have been provided by the applicant, you'll conduct a more accurate and thorough criminal search
- Reduces costs – information returned from the search includes a complete list of addresses and counties of record associated with the SSN. There is no need to pay for additional reports if you choose to conduct a county criminal search. In addition, you'll save the expense of conducting individual searches on multiple names
- Saves time - all searches are run automatically and instantly provide one condensed, easy-to-read report

Sources:

- Proprietary Offender Data (POD)
- Department of Corrections (DOC)
- Administrative Office of the Courts (AOC) – dated back 7 years
- Department of Public Safety (DPS)
- Traffic Court
- Foreign Nations
- National Sex Offender Registry

FACT™ - Former Address Consumer Tracker™

The Former Address Consumer Tracker™ is a powerful investigative tool that may provide information on individuals' name history, present and past addresses and movement patterns based upon the applicant's Social Security Number. It establishes an investigative starting point to allow for better management and focus of the overall screening by potentially revealing names and address history not previously disclosed by the applicant under which additional history may exist.

OffenderScan™ - Sex Offender Screening

OffenderScan™ is a sex offender screening tool designed for employment screening professionals and others needing to verify whether or not their subject may be a registered sex offender. Unlike traditional sex offender search products, OffenderScan™ incorporates unique, proprietary similarity and probability scoring, overcoming obstacles such as misspellings and punctuation, transposition and applicant fraud. The end result is enhanced clarity and increased precision, saving you time.

License Verification – Will verify the Oklahoma State Board of Pharmacy site for a valid license. Site dates back to 1987 any license issued prior to this date will not be online. The site verifies Pharmacists, Interns, and Technicians, as well as, Pharmacies and some Facilities (wholesalers, Manufacturers, Packagers, Medical Gas Distributors & Suppliers)

Oklahoma Statewide County Criminal search – Searches ODCR, OSCN, and the OKDOC.

Federal Criminal - This database lists only Federal offenses, such as financial malfeasance, distributing drugs within 100 feet of a school, kidnapping, bank robbery, etc.

Education Verification - verifies dates of attendance, areas of study and degrees obtained.

Previous Employment Verification - verifies dates of employment, position, reason for leaving and recommendations. (When Possible)

Motor Vehicle Report - motor vehicle reports (MVRs), are documents that detail a history of violations, suspensions, and other information about a person's driving history.

Excluded Parties List - A list of all currently excluded parties called the List of Excluded Individuals/Entities. Bases for exclusion include convictions for program-related fraud and patient abuse, licensing board actions and default on Health Education Assistance Loans.

List by Classification

CLASSIFICATION

ACCOUNTING FIRM

ACUPUNCTURIST

ADULT HOME

AMBLNTRY SRGCL CNTR

AMBULANCE COMPANY

AUDIOLOGIST

BILLING SERVICE CO

BOARDING HOME

CARRIER/INTERMEDIARY

CHIROPRACTIC PRACT

CLINIC

COMM MNTL HLTH CNTR

CONSULTING FIRM

CONTRACTING FIRM

COUNSELING CENTER

DENTAL PRACTICE

DME COMPANY

DOCTOR OWNED ENTITY

DRUG

COMPANY/SUPLIER

FISCAL AGENT

GOVT EMP(STATE/LOC)

GOVT EMPLOYEE(FED)

GRANTEE COMPANY

HC CONGLOM - PARENT

HEALTH MAINT ORG

HHS EMPLOYEE

HHS EMPLOYEE-AOA

HHS EMPLOYEE-IHS

HHS EMPLOYEE-PHS

HOME HEALTH AGENCY

HOSPICE

HOSPITAL

INSURANCE COMPANY

INTER CARE FACILITY

INTERPRETER/TRANS

LABORATORY

LAW PRACTICE

MANAGEMENT SVCS CO

MANUF/LESSOR SUPP/EQ

MEDICAL GROUP

MEDICAL PRACTICE, MD

MENTAL HEALTH FAC

NURSING FIRM

NURSING PROFESSION

OPTICAL PRACTICE

OPTOMETRIC PRACTICE

ORTHOTIST/PROSTHETIST

OSTEOPATHIC PRAC

PHARMACY

PHYSICAL THERAPIST

PHYSICIAN ASSISTANT

PODIATRY PRACTICE

PRINTING FIRM

PRIVATE CIT/ENTITY

PSYCHOLOGIC PRACTICE

PUBLIC OFFICE

RADIOLOGY FACILITY

RECIPT/BENEFICIARY

REGULATED INDTRY REP

REHAB FACILITY - GEN

RENAL FACILITY

RENAL PROV-HOSPITAL

REPRESENTATIVE PAYEE

RESEARCHER

RURAL HEALTH CLINIC

SKILLED NURSING FAC

STATE/LOCAL AGENCY

SUBCONTRACTING CO

THERAPIST

THERAPEUTIC CLINIC

TRANSPORTATION CO

TRIBAL ORGANIZATION

UNIVERSITY/COLLEGE